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As a career diplomat, Mr. Nguyen Manh Dong held several important positions within the Ministry of Foreign Affairs of Vietnam (Deputy Director General of the Department of International Law and Treaties (2007-2012); Minister, Embassy of Vietnam in the Republic of Korea (2012-2015); Director General of the Department of Information, Propaganda and Archives (2025-2017); Director General of Maritime Affairs (2017-2020), then Vice Chairman of the National Boundary Commission (2020-2023); Vice Chairman of the State Committee for Oversea Vietnamese (2023-2025). During his career, as a practitioner, Mr. Nguyen Manh Dong has been appointed as Head of Vietnam delegation to various negotiations with neighbouring countries on maritime issues, including maritime boundary delimitation and maritime cooperation, and regional and multilateral negotiation and conferences related to international law, territorial issues and ASEAN.

Holding a master's degree in international law, Mr. Nguyen Manh Dong also participated in advance training program on the Law of the Sea (Rhodes Academy of Ocean Law and Policy; Summer Academy of the International Foundation of the Law of the Sea; External Program of the Hague Academy; University of Queensland, and as an intern at the Division of Ocean Affairs and the Law of the Sea, United Nations). Additionally, he has taught at numerous training and capacity building programs for students at the Diplomatic Academy of Vietnam, various universities, ministries and local authorities.

Mr. Nguyen Manh Dong's contributions at work have been recognized with several Awards, including Third-class Labour Medal (2022), the Prime Minister's Certificate of Merit (2019), the Minister of Foreign Affairs's Certificate of Merit (2010, 2017, 2020).